

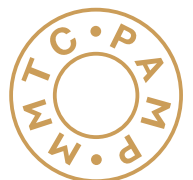


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Building Sustainable Communities

MMTC-PAMP INDIA PRIVATE LIMITED
ANNUAL REPORT ON CORPORATE
SOCIAL RESPONSIBILITY 2018-19





We, at MMTC-PAMP, truly believe in translating words into action. During this past year our CSR initiatives such as ensuring access to safe drinking water, providing vocational skills, promoting education and preventive healthcare, as well as ensuring creation of a sustainable environment were decidedly impactful on the selected communities. We continue to make forward leaps in women empowerment, extending our support to The Vedica Scholars Programme for Women – an initiative to prepare women in achieving fulfilling careers, and creating a cadre of successful women professionals. As a group, MMTC-PAMP assisted in rebuilding Kerala as it recovers from devastating storms and floods. Our talented employees are volunteering with great excitement in initiatives that bring our core group beliefs of inclusivity and sustainability to life. We are committed to inculcating the same spirit going forward in bringing a meaningful, sustained change to the society and people around us.

*Arjun Raychaudhuri
MD & CEO,
Chairman of CSR
Committee.*

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Focus areas of our CSR Activities:

At MMTC-PAMP, sustainability is the foundation of our processes and interventions. Our CSR programmes strive to bring about the sustainable development of our society through environmental compliance and various people focused initiatives.

In line with this, our efforts towards making safe drinking water available to the people of Nuh District, is a continuing project and will always remain our priority. Our initiatives in this regard, focus on installing as well as maintaining highly energy efficient Reverse Osmosis Water Purification Systems in this area, as well as awareness programmes on the issue amongst community members in the area.

By promoting education and providing access to high-quality vocational training and skill development programmes, our company continues to create better learning and employment opportunities for the people along with preparing an army of skilled workforce for companies.

Corporate Social Responsibility (“CSR”) Committee

The CSR Committee of the Board has been formed under the aegis of Section 135 and Schedule VII of the Companies Act, 2013 read with the the provisions of the Companies(Corporate Social Responsibility) Rules, 2014. Under the provisions of Section 135 (5), the company need to spends, in every financial year, at least two per cent of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

At present, the CSR Committee comprises of 3 members of the Board and is chaired by Managing Director of the Company. The roles and responsibilities of the CSR Committee are to formulate and recommend a CSR Policy to the Board. This Committee also informs the Board regarding the activities to be undertaken by the Company as specified in Schedule VII to the Act, or as may be prescribed by the Rules thereto; proposes expenditures to be incurred on the activities referred to and also ensures a effective monitoring and reporting mechanism.

The composition of this Committee as of 31st March 2019 stood as follows:



Arjun Raychaudhuri



MBN Rao



J. Ravi Shanker.

Meeting of the CSR Committee

During the Financial Year 2018-2019, the Committee met twice on 28th August 2018 and 29th November 2018.

CSR Policy

MMTC-PAMP’S CSR POLICY has been hosted on the Company’s website and is available at the following link: <https://www.mmtcpamp.com/reports/?year=2018>.

CSR Budget

MMTC-PAMP’S CSR Budget for the Financial Year 2018-2019 computed in terms of the provisions of Companies Act 2013, amounts to INR- 263.84 Lakhs.

A. Description of our CSR Spend for the Financial Year 2018-2019:

Table: 1 (Figures reported in INR)

CSR projects identified by the Company Categorized as per Schedule VII of the Companies Act 2013	Expenses	% of total expenditure
Promoting Education (C)	138,02,836	50
Promoting employment enhancing vocational skills (B)	23,79,247	8.9
Promoting Gender Equality & Women Empowerment (H)	50,00,000	18.1
Ensuring environmental sustainability (D)	1,31,907	0.5
Making Available Safe Drinking Water (A)	48,96,972	17.7
Promoting preventive health care and sanitation (F)- Kerala Flood Relief	3,34,011	1.2
Educating people on Road Safety Measures (C.1)	NIL	NIL
Promoting Nationalism (E)	NIL	NIL
Administrative Overheads	5,54,395	2.0
Rural Development(G)	5,00,000	1.8
Promoting Animal Welfare	NIL	NIL
Promoting Rural Sports	42,068	0.2
Total CSR Expenses booked* during the Financial Year 2018-2019	276,41,436	100%

* Actual Spent was INR 2,76,59,699 (Payment basis)

Administrative overheads above includes an expenses towards impact study to a tune of INR3, 29,132/-.

B. Description of our CSR Spends from the Financial Year 2015-2016 TO 2018-2019:

Table: 2

Details of CSR Projects (Project)	Financial Years (Figures in INR'000)			
	FY 2018-19	FY 2017-18	FY 2016-17	FY 2015-16
Making Available Safe Drinking Water (A)	4896.97	3186.79	2972.40	6729.25
Promoting employment enhancing vocational skills (B)	2379.25	5460.05	3914.25	3395.54
Promoting education (C)	13802.84	1959.45	194.90	545.20
Ensuring environmental sustainability (D)	131.91	3194.89	3629.95	4443.35
Promoting Animal Welfare	-	52.00	-	-
Promoting Research & Advanced Study	-	-	-	-
Promoting Nationalism (E)	-	96.00	81.20	120.50
Promoting preventive health care and sanitation (F)	334.01	208.54	693.52	2648.12
Promoting Rural Sports	42.07	10.2	0.00	5.10
Rural Development (G)	500.00	-	3352.99	1971.56
Promoting Gender Equality and Women Empowerment (H)	5000.00	3953	-	-
Educating people on Road Safety Measures	-	100	-	-
Admin Overheads	554.39	63.99	120.69	42.75
Total CSR expenditures in INR'000	27641.44	18284.92	14959.89	19901.36

C. Cumulative CSR Spends by the Company since its inception:

Table: 3

Cumulative Spending on the CSR Projects	Amount(in INR'000)	Percentage(%)
Project Wise	Expense	% of Total
Admin Overheads	1049.16	1.19
Ensuring environmental sustainability (D)	11598.83	13.10
Making Available Safe Drinking Water (A)	18712.09	21.14
Promoting Animal Welfare	119.40	0.13
Promoting education - others (C)	20168.67	22.79
Promoting employment enhancing vocational skills (B)	15557.1	17.58
Promoting Gender Equality & Women Empowerment (H)	8953	10.12
Promoting Nationalism (E)	297.7	0.34
Promoting preventive health care and sanitation (F)	7041.41	7.96
Promoting Rural Sports	97.15	0.11
Educating people on Road Safety Measures	606.03	0.68
Rural Development (G)	4310.58	4.87
Total CSR expenditures	88511.12	100



PROJECT A



MAKING AVAILABLE SAFE DRINKING WATER

CSR projects undertaken by MMTC-PAMP on continual basis every year thus giving a sustainable approach

Under this project, our initiatives focus on both energy-efficient and cost-effective modes of water purification, as well as awareness programmes on the issue amongst community members in the area.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	A
CSR project/ activity identified	Installation and Maintenance of Water Treatment Plants (including their AMC and Chiller systems)
Sector in which the Project is covered	Making Available Safe Drinking Water
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken)	1. Local Areas: Nuh district
Amount outlay (budget) project/ programme wise	2.9%
Amount spent on the project/ programme Sub-heads: 1: Direct Expenditure 2: Overhead	INR 4896.97 INR 132.16
Cumulative spend upto to the reporting period	Refer Table 3
Amount spent: Direct Through implementing agency	Directly by the Company through Swajal Water Private Limited (vendor) with the guidelines of Local Administration Nil

Till date we have deployed 29 units at various locations of Nuh district viz. Schools, colleges, police station, mini secretariat, ITI, Administrative complex, Civil court, Sales Tax office etc. During the financial year 2018-19, we have additionally installed water purification plant at 02 locations:

When Installed	Where	Capacity	Beneficiaries
June, 2018	Police Line, Nuh	250 LPH along with a water chiller and RO unit of WHO standard.	500
August, 2018	Sales Tax Office, Nuh	250 LPH along with a water chiller and RO unit of WHO standard.	150



“On 2nd Aug 2018, inauguration of the RO plant at Sales Tax Office, Nuh by Deputy Excise & Taxation Commissioner, Mr. D.N Yadav”



PROJECT B



**PROMOTING
EMPLOYMENT
ENHANCING
VOCATIONAL SKILLS**

Under this project, we provide high-quality vocational training programmes so as to make the incumbent competent and job ready.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No:	B	B
CSR project/ activity identified	Kaushal Vikas Kendras/ Vachanalays Library	IIT JEE PMT coaching centre in Nuh
Sector in which the Project is covered	Promoting Employment and Enhancing Vocational Skills	Promoting Employment and Enhancing Vocational Skills
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken)	1. Local Areas 2. Covering 20 villages of Nuh District	Local areas Nuh District
Amount outlay (budget) project/ programme wise	13.5%	
Amount spent on the project/ programme Sub-heads: 1.Direct expenditure on project/ programme, 2.Overheads:	INR 2379.25 INR 93.1	
Cumulative spend upto to the reporting period	Refer Table 3	
Amount spent: Direct Through implementing agency*	Directly in association with District Council for Child Welfare NIL	



कौशल विकास केन्द्र (कैशम व ट्रेनिंग)
(कौशल विकास केन्द्रों के तहत प्रशिक्षण कार्यक्रमों के अंतर्गत)

केंद्र संख्या: 07

प्रमाण-पत्र

प्रमाणित किया जाता है कि कुर्सी बेंचने में _____ प्रशिक्षण प्राप्त किया।

दिनांक: _____ के दौरान कौशल विकास केन्द्र (कैशम व ट्रेनिंग) में।

नाम: _____ कौशल केंद्र (उद्देश्य) में यह प्रमाणित किया गया है कि _____ प्रशिक्षण प्राप्त किया।

दिनांक: _____ के दौरान _____ का प्रमाणित किया गया है।

दिनांक: _____ के दौरान _____ का प्रमाणित किया गया है।

कौशल विकास केन्द्र (कैशम व ट्रेनिंग) के निदेशों के अनुसार।

कौशल विकास केन्द्र (कैशम व ट्रेनिंग) के निदेशों के अनुसार।

कौशल विकास केन्द्र (कैशम व ट्रेनिंग) के निदेशों के अनुसार।



Beautiful clothes made out of wool and waste materials, by the trainees at Kaushal Vikas Kendras

Under this Project, the Company executed an MOU on 08-11-2017 with the District Council for Child Welfare, Mewat as the Nodal Officer for monitoring and supervising. Till date, we have made 20 Kaushal Vikas Kendra's and 20 Vachanalays operational for the women of Nuh district (coverage 20 villages) by providing a comprehensive package utilities, infrastructural equipment and furniture & fixtures. These centers serve as Fashion designing and beauty care centers, exclusively for women.

At these centres, women are trained under a six-month certificate course recognized by the Government of Haryana. The local administration provides gainful employment to women who have successfully completed the course and offers an option of availing instant loan from the local administration to start their own boutique business.

During this year, in addition to providing infrastructural facilities to these centers, the company has continued to look after the honorarium which is being paid to teachers and mentors. These centers are working very efficiently and the trainees here can be seen making beautiful clothes, bed sheets, toys etc. using wool, waste clothes etc.

In addition to this, the company has also assisted the local administration in setting up of IIT JEE PMT coaching center in Nuh, which helps students prepare for the Indian entrance exams to gain admission to premier engineering and medical universities.



PROJECT C



PROMOTING EDUCATION

In order to improve educational access and outcomes amongst Indian children, the Company has implemented CSR initiatives targeted at creating a better learning environment for the Indian students at the school. In this line, the Company has adopted 5 schools under the Kasturba Gandhi Balika Vidyalaya, catering to the needs of 900 girl students who are orphans from BPL families. The Company also been instrumental in building an Assay training institute to meet the Industry demand for trained professionals in the field of assaying.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	C	C
CSR project/ activity identified	Precious Metals Assay and Training Institute	Kasturba Gandhi Balika Vidyalaya
Sector in which the Project is covered	Promoting Education	Promoting Education
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken	Others Mumbai	Local area Nuh District
Amount outlay (budget) project/ programme wise	56%	
Amount spent on the project/ programme Sub-heads: 1.Direct expenditure on project/ programme, 2.Overheads:	INR 5439.67 NIL	INR 8363.16 NIL
Cumulative spend upto to the reporting period	Refer Table 3	
Amount spent: Direct Through implementing agency	NIL Precious Metals Assay and Training Institute	NIL District Council for Child Welfare

Kasturba Gandhi Balika Vidyalaya

Under this initiative, the Company has adopted the Kasturba Gandhi Balika Vidyalaya. The students in these schools are orphans and girls from families below the poverty line. These are 5 in number and are spread across the Nuh District. Our Company has contributed to the setting up all requisite infrastructure for these schools and has also donated sports goods. The expenditure incurred in this category has been towards providing newspaper, magazines, whiteboard, chalk, dusters and various other stationery items to these schools, digital libraries and vachanalyas(village library)

Precious Metals Assay & Training Institute(PMATI)

On 17th March 2017, this non- profit organization had been incorporated under Section 8 of the Companies Act 2013 to impart formal and technical education and training to Assayers. During this year, the company has spent INR 54,39,673 towards the following activities:

1. Procurement of required machine for testing (These are imported machines as per Institute's preference)
2. Setting up the utilities
3. Recruitment of staff i.e., a program coordinator cum faculty, a faculty and a lab assistant

On 20th November 2018, PMATI was inaugurated.

Further plan of action is as follows:

1. Creating awareness for the course in the industry
2. Preparing necessary course material for all the next 6 modules (the modules have been expanded from 1 to 7)
3. Updating the website
4. Creating material for online classes



Kasturba Gandhi Balika Vidyalaya, Nuh, Contributed to Infrastructure and sports





*Creative art work by the students of
Kasturba Gandhi Balika Vidhayalaya*





PROJECT D



ENVIRONMENT SUSTAINABILITY

The deterioration in air quality and the increase of dangerous pollutants has made environmental preservation and afforestation extremely important. Our CSR initiatives strive to nurture and preserve the greenery around our manufacturing facility. This year, we have extended the green cover in Rojka-Meo, Mewat for green belt development to reduce the effects of pollution. A defunct bore well has also been repaired to ensure regular water supply and irrigation facilities in the HUDA green belt area.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	D	D
CSR project/ activity identified	Extended the coverage of the green belt	Functioning of the Defunct Borewell
Sector in which the Project is covered	Ensuring Environmental Sustainability	Ensuring Environmental Sustainability
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken)	Local Areas HUDA Green belt of Rojka Meo Industrial Estate	Local Areas Nuh District
Amount outlay (budget) project/ programme wise	0.5%	
Amount spent on the project/ programme Sub-heads: 1.Direct expenditure on project/ programme, 2.Overheads:	INR 131.91 Nil	
Cumulative spend upto to the reporting period	Refer Table 3	
Amount spent: Direct Through implementing agency*	Directly through volunteers and horticulture team	

In an attempt to improve the tree coverage and air quality of the area near our manufacturing facility, we have planted more than 200 Ashoka Trees and provided manure and pesticides to nurture them. We have also installed sprinklers and drip irrigation systems to save water, as Nuh is a dry and water-scarce area.

Extension of the green cover in Rojka Meo





PROJECT F



**PROMOTING
PREVENTIVE
HEALTH CARE AND
SANITATION**

Blood Donation; “Saving Lives”

This year, we once organized a blood donation camp on 19th January 2019, in association with the District Red Cross Society, wherein the employees of the Company and their family members donated blood that amounted to around 128 units.

This effort has also been recognized by the Health Department and District Administration Haryana.



*10th Blood donation camp
at Rojka Meo*

Kerala Flood Relief

A devastating flood affected thousands of lives in the state of Kerala during the monsoon season of 2018. During this tough time, MMTC-PAMP joined hands in the Flood Relief operations that followed, through their IT team in Bengaluru who volunteered to contribute for the cause.

A village named Alway where approximately 700 families reside, was one of the worst affected villages in the Kerala Flood of 2018. Only 14 houses were saved from getting water logged. Our volunteers collected a list of requirements from these houses and managed to distribute aid to almost 80 + families in the village. Kits containing 30 basic household goods each, like grocery, toiletries, ready to eat food, footwear, and 2 plastic chairs were made and distributed to the affected families. Funds collected were also used for reconstructing houses in Alway, Cochin. With the help of India Institute of Architects, who supported us with their knowledge as well as labour, 3 low cost houses were reconstructed in the village.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	F	F
CSR project/ activity identified	Kerala Flood Relief	Blood Donation Camp
Sector in which the Project is covered	Promoting Preventive Healthcare and Sanitation	Promoting Preventive Healthcare and Sanitation
Projects/Programmes	Others	Local Areas
1.Local area/others-	Kerala	Nuh District
2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken		
Amount outlay (budget) project/ programme wise	0.7%	
Amount spent on the project/ programme		
Sub-heads:		INR 334.01
1.Direct expenditure on project/ programme,		
2.Overheads:		Nil
Cumulative spend upto to the reporting period		Refer Table 3
Amount spent:		
Direct	through implementing agency	District Red Cross Society
Through implementing agency*		



PROJECT G



RURAL DEVELOPMENT

Welfare Activities in various study centers across the Nuh District

During the year 2018-19, MMTC-PAMP has contributed towards various child welfare activities through the District Council for Child Welfare. This contribution has been to various daycare centers, coaching classes, evening schools etc., in the form of stationery items like chalks, dusters, board, notebooks, pens and other daycare equipment as well as honorarium to teachers.

Promoting Rural Sports

Under this initiative, the company has participated in organizing various local sports viz; wrestling, kabaddi, cricket in the rural areas of the district of Nuh and has spent an amount of INR 42,068/- towards this.

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	G	G
CSR project/ activity identified	Welfare Activities	Promoting Rural sports
Sector in which the Project is covered	Rural development	Rural development
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken)	Local Areas Nuh District	Local Areas Nuh District
Amount outlay (budget) project/ programme wise	0.2%	
Amount spent on the project/ programme Sub-heads: 1.Direct expenditure on project/ programme, 2.Overheads:	INR 500 Nil	INR 42.06 Nil
Cumulative spend upto to the reporting period	Refer Table 3	
Amount spent: Direct Through implementing agency*	Nil District Council for Child Welfare	Direct



**PROJECT H
PROMOTING
GENDER EQUALITY
AND WOMEN
EMPOWERMENT**



An important objective of our CSR initiatives is the education, recognition and empowerment of girls and women.

Vedica is a unique alternative to the traditional MBA programme, founded to create a cadre of successful women professionals for the 21st century. The programme weaves together the objectivity of management principles with complementary perspectives from the liberal arts. It emphasizes personal growth through leadership training, and the importance of thinking and communicating effectively. It is a 18-month, full-time, residential professional certificate in management practice and leadership based in New Delhi.

During this year, MMTC-PAMP has awarded scholarships worth INR 40,00,000 to the deserving students under the Vedica Scholarship Program for women. In addition to this, the company has also helped in developing the infrastructure of this campus through grant worth INR 10, 00,000 for classrooms and residence (physical infrastructure, IT/AV set up and logistics support)

The below table states the status of the project for the FY 2018-19: [figures in INR '000]

Sr. No	H.	H.
CSR project/ activity identified	Contributed towards Scholarship Program for Women	Campus development grant
Sector in which the Project is covered	Promoting Gender Equality and Women Empowerment	Promoting Gender Equality and Women Empowerment
Projects/Programmes 1.Local area/others- 2.specify the state /district (Name of the District/s, State/s where project/programme was undertaken)	Other areas New Delhi	Other areas New Delhi
Amount outlay (budget) project/ programme wise	24.9%	
Amount spent on the project/ programme Sub-heads: 1.Direct expenditure on project/ programme, 2.Overheads:	INR 4000 Nil	INR 1000 Nil
Cumulative spend upto to the reporting period	Refer Table 3	
Amount spent: Direct Through implementing agency*	Nil Vedica Foundation	Nil Vedica Foundation

Miscellaneous activities

Contributing to environment

Further we have also contributed towards the promotion of polythene free villages. In this regard, the Company, in association with Red Cross Society, has distributed around 5000 cotton bags across 20 villages in Nuh district.

Impact Assessment Study

This year we also employed a professional team to study the actual impact of our CSR activities. This was attempt at measuring the effectiveness of our CSR activities and analysing the significance of changes brought about by those activities. This will also help us ensure the best utilization of our funds, resources and efforts.



Contributed towards the promotion of polythene free villages. Around 5000 cotton bags across 20 villages in Nuh district.



MMTC-PAMP

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